

INTERIM CONSOLIDATED FINANCIAL STATEMENTS
(UNAUDITED)
MARCH 31, 2016

# Interim Consolidated Statements of Income (Unaudited)

	Three Months Ended March 31,						
(in thousands of Canadian dollars, except per share amounts)		2016		2015			
Dorrows							
Revenue Sale of products	\$	124,915	\$	135,166			
Rendering of services	Φ	240,664	Ф	336,774			
Rendering of services		365,579		471,940			
Cost of Goods Sold and Services Rendered		238,644		302,915			
Cost of Goods Bold and Belvices Relidered		230,044		302,713			
Gross Profit		126,935		169,025			
Selling, general and administrative expenses		83,831		93,713			
Research and development expenses		4,308		4,073			
Foreign exchange losses (gains)		1,713		(3,097)			
Amortization of property, plant and equipment		14,829		13,743			
Amortization of intangible assets		6,304		4,977			
Income from Operations		15,950		55,616			
Loss from investments in associates		(453)		(111)			
Finance costs, net (note 8)		(4,744)		(4,448)			
Income Before Income Taxes		10,753		51,057			
Income taxes		2,598		12,790			
Net Income	\$	8,155	\$	38,267			
Net Income Attributable to:							
Shareholders of the Company	\$	7,461	\$	37,774			
Non-controlling interests	Ψ	694	Ψ	493			
Net Income	\$	8,155	\$	38,267			
Earnings per Share (note 9)							
Basic	\$	0.12	\$	0.59			
Diluted	\$ \$	0.12	\$	0.58			
Weighted Average Number of Shares Outstanding (000s) (note 9)							
Basic		64,531		64,497			
Diluted		64,617		64,770			

# **Interim Consolidated Statements of Comprehensive (Loss) Income** (Unaudited)

	Three Mo N	nths End Iarch 31	
(in thousands of Canadian dollars)	2016		2015
Net Income	\$ 8,155	\$	38,267
Other Comprehensive (Loss) Income			
Other Comprehensive (Loss) Income to be Reclassified to Net Income in Subsequent Periods			
Exchange differences on translation of foreign operations Other comprehensive (loss) income attributable to investments in	(39,388)		37,553
associates	(912)		279
Net Other Comprehensive (Loss) Income to be Reclassified to Net Income in Subsequent Periods	(40,300)		37,832
in Subsequent Ferious	(40,300)		37,632
Other Comprehensive (Loss) Income	(40,300)		37,832
Total Comprehensive (Loss) Income	\$ (32,145)	\$	76,099
Comprehensive (Loss) Income Attributable to:			
Shareholders of the Company	\$ (32,296)	\$	75,237
Non-controlling interests	151		862
Total Comprehensive (Loss) Income	\$ (32,145)	\$	76,099

# **Interim Consolidated Balance Sheets** (Unaudited)

		March 31,		December 31,
(in thousands of Canadian dollars)		2016		2015
ASSETS				
Comment A south				
Current Assets Cash and cash equivalents (note 11)	\$	278,177	\$	260,645
Short-term investments	Ψ	2,778	Ψ	2,954
Accounts receivable		281,302		396,974
Income taxes receivable		31,234		35,804
Inventory		131,668		167,557
Prepaid expenses		16,506		20,112
Derivative financial instruments (note 5)		643		3,024
` /		742,308		887,070
Non-current Assets				
Loans receivable (note 12)		7,566		7,908
Property, plant and equipment		480,792		485,555
Intangible assets		222,918		223,298
Investments in associates		29,503		30,868
Deferred income tax assets		20,289		27,668
Other assets		27,027		26,268
Goodwill		451,459		457,070
		1,239,554		1,258,635
	\$	1,981,862	\$	2,145,705
LIABILITIES AND EQUITY				
Current Liabilities Accounts payable and accrued liabilities	\$	249 292	\$	295,911
Provisions	Φ	248,382 19,232	Ф	25,562
Income taxes payable		36,273		34,624
Derivative financial instruments (note 5)		2,247		1,984
Deferred revenue		30,897		58,129
Obligations under finance lease		1,087		1,176
Other liabilities		15,184		23,279
OMAL MOMMO		353,302		440,665
Non-current Liabilities				
Long-term debt (note 14)		455,728		485,147
Obligations under finance lease		12,096		12,600
Provisions		40,312		44,075
Employee future benefits		23,410		21,942
Deferred income tax liabilities		10,028		14,898
Other liabilities		1,602		1,177
		543,176		579,839
		896,478		1,020,504
Equity				
Share capital (note 16)		535,367		534,484
Contributed surplus		19,716		18,638
Retained earnings		490,541		492,713
Non-controlling interests		7,606		7,455
Accumulated other comprehensive income		32,154		71,911
		1,085,384		1,125,201
	\$	1,981,862	\$	2,145,705

The accompanying notes are an integral part of these interim consolidated financial statements.

# **Interim Consolidated Statements of Changes in Equity** (Unaudited)

(in thousands of Canadian dollars)	Share Capital	Contributed Surplus	Retained Earnings	Non- controlling Con	Accumulated Other mprehensive ncome (Loss)	Total Equity
(III thousands of Canadian donars)	Capitai \$	Sur prus \$	\$	\$	\$	Equity \$
		· 				
Balance – December 31, 2015	534,484	18,638	492,713	7,455	71,911	1,125,201
Net income	_	_	7,461	694	_	8,155
Other comprehensive loss	_	_	, <u> </u>	(543)	(39,757)	(40,300)
Comprehensive income (loss)	_	_	7,461	151	(39,757)	(32,145)
Issued on exercise of stock options	532	_	_	_	_	532
Compensation cost on exercised options	177	(177)	_	_	_	_
Compensation cost on exercised RSUs	174	(174)	_	_	_	_
Share-based compensation expense	_	1,429	_	_	_	1,429
Dividends declared and paid to						
shareholders (note 16)	_		(9,633)			(9,633)
Balance - March 31, 2016	535,367	19,716	490,541	7,606	32,154	1,085,384
Balance – December 31, 2014	533,660	14,625	433,177	7,254	(8,103)	980,613
Net income	_	_	37,774	493	_	38,267
Other comprehensive income	_	_	_	369	37,463	37,832
Comprehensive income	_	_	37,774	862	37,463	76,099
Issued on exercise of stock options	44	_	_	_	_	44
Compensation cost on exercised options	16	(16)	_	_	_	_
Compensation cost on exercised RSUs	52	(52)	_	_	_	_
Share-based compensation expense	_	1,085	_	_	_	1,085
Dividends declared and paid to shareholders (note 16)	_		(9,675)	_	_	(9,675)
Balance – March 31, 2015	533,772	15,642	461,276	8,116	29,360	1,048,166

# **Interim Consolidated Statements of Cash Flows** (Unaudited)

Decommissioning obligations expenses			Three Mor		ded
Net income         \$ 8,155         \$ 38,26'           Add (deduct) items not affecting cash         14,829         13,74'           Amortization of property, plant and equipment         14,829         13,74'           Amortization of long-term prepaid expenses         115         497           Decommissioning obligations expense         41         11           Other provision expenses         14,739         2,21'           Share-based compensation and incentive-based compensation (note 10)         1,240         1,58           Deferred income taxes         (4,973)         2,07'           Loss on disposal of property, plant and equipment         165         24'           Unrealized loss on derivative financial instruments         2,644         2,69           Loss from investments in associates         453         11           Settlement of ober provisions         (7,339)         (1,20'           Net change in future employee benefits         603         32           Change in non-cash working capital and foreign exchange         61,896         (49,13'           Cash Provided by Operating Activities         58,469         \$ 16,29'           Investing Activities         -         3'           Decrease in loans receivable         -         3'           Decreas	(in thousands of Canadian dollars)		2016		2015
Net income         \$ 8,155         \$ 38,26'           Add (deduct) items not affecting cash         14,829         13,74'           Amortization of property, plant and equipment         14,829         13,74'           Amortization of long-term prepaid expenses         115         497           Decommissioning obligations expense         41         11           Other provision expenses         14,739         2,21'           Share-based compensation and incentive-based compensation (note 10)         1,240         1,58           Deferred income taxes         (4,973)         2,07'           Loss on disposal of property, plant and equipment         165         24'           Unrealized loss on derivative financial instruments         2,644         2,69           Loss from investments in associates         453         11           Settlement of ober provisions         (7,339)         (1,20'           Net change in future employee benefits         603         32           Change in non-cash working capital and foreign exchange         61,896         (49,13'           Cash Provided by Operating Activities         58,469         \$ 16,29'           Investing Activities         -         3'           Decrease in loans receivable         -         3'           Decreas	Our anadim a Audinitia				
Add (deduct) items not affecting cash Amortization of property, plant and equipment Amortization of intangible assets 6,304 4,977 Amortization of long-term prepaid expenses 115 49 Decommissioning obligations expenses 116 Other provision expenses Share-based compensation and incentive-based compensation (note 10) Share-based compensation and incentive-based compensation (note 10) Loss on disposal of property, plant and equipment Unrealized loss on derivative financial instruments Loss on disposal of property, plant and equipment Unrealized loss on derivative financial instruments Loss on disposal of property, plant and equipment Unrealized loss on derivative financial instruments Loss on disposal of property, plant and equipment Unrealized loss on derivative financial instruments Loss from investments in associates Loss from investments in the decommissioning liabilities Loss from investments in future employee benefits Loss from investments in future employee benefits Loss from investments Loss from i	•	ø	0 155	¢	29 267
Amortization of property, plant and equipment Amortization of property, plant and equipment Amortization of long-term prepaid expenses 115 49 Decommissioning obligations expense 141 111 Other provision expenses 1,739 2,21: Share-based compensation and incentive-based compensation (note 10) 1,240 1,58 Deferred income taxes 1,630 1,58 Deferred income taxes 1,630 1,64 1,58 Deferred income taxes 1,630 1,64 1,65 1,64 1,67 1,68 1,68 1,68 1,68 1,68 1,68 1,68 1,68		Þ	8,155	Ф	38,207
Amortization of intangible assets         6,304         4.977           Amortization of long-term prepaid expenses         115         496           Decommissioning obligations expenses         41         11           Other provision expenses         1,739         2,211           Share-based compensation and incentive-based compensation (note 10)         1,240         1,588           Deferred income taxes         (4,973)         2,072           Loss on disposal of property, plant and equipment         165         44           Unrealized loss on derivative financial instruments         2,644         2,690           Loss from investments in associates         453         11           Settlement of decommissioning liabilities         (3)         (6           Settlement of other provisions         (7,739)         (1,207           Net change in future employee benefits         603         32           Change in non-cash working capital and foreign exchange         61,896         49,137           Cash Provided by Operating Activities         85,469         \$ 16,292           Investing Activities         7         (3)           Decrease (increase) in short-term investments         176         (1,144           Purchases of intangible assets         1,046         57			14.020		12.742
Amortization of long-term prepaid expenses   115   490     Decommissioning obligations expenses   11,739   2,211     Share-based compensation and incentive-based compensation (note 10)   1,240   1,588     Deferred income taxes   (4,973)   2,077     Loss on disposal of property, plant and equipment   165   44     Unrealized loss on derivative financial instruments   2,644   2,690     Loss from investments in associates   453   111     Settlement of decommissioning liabilities   (3)   (60     Settlement of other provisions   (7,739)   (1,207     Net change in future employee benefits   (603   32     Change in non-cash working capital and foreign exchange   61,896   (49,137     Cash Provided by Operating Activities   (7,739   1,207     Investing Activities   (7,739   1,207     Investing Activities   (7,739   1,207     Decrease (increase) in short-term investments   176   (1,144     Purchases of property, plant and equipment   (17,961)   (15,224     Purchases of property, plant and equipment   (17,961)   (15,224     Purchases of intangible assets   (1,120)   (57     Purchases of intangible assets   (1,120)   (57     Business acquisitions, net of cash acquired (note 4)   (25,539)   (17,036     Cash Used in Investing Activities   (1,130   (524     Decrease in loans payable   (237)   (2,517     Repayment of finance lease obligation   (173)   (524     Decrease in loans payable   (237)   (2,517     Repayment of finance lease obligation   (173)   (524     Effect of Foreign Exchange on Cash and Cash Equivalents   (15,028)   (9,633     Cash Used in Financing Activities   (15,028)   (9,635     Net increase in Cash and Cash Equivalents   (15,028)   (16,556     Decrease (decrease) in Cash and Cash Equivalents   (15,028)   (16,556     Cash and Cash Equivalents   (16,655     Cash and Cash Equivalents   (16,556     Cash and Cash Equivalents   (16,556     Cash and Cash E					
Decommissioning obligations expenses					
Other provision expenses         1,739         2.2.17           Share-based compensation and incentive-based compensation (note 10)         1,240         1,58           Deferred income taxes         (4,973)         2,07           Loss on disposal of property, plant and equipment         165         44           Unrealized loss on derivative financial instruments         2,644         2,690           Loss from investments in associates         453         11           Settlement of decommissioning liabilities         (3)         (6           Settlement of other provisions         (7,739)         (1,207           Net change in future employee benefits         603         32           Change in non-cash working capital and foreign exchange         61,896         (49,137           Cash Provided by Operating Activities         85,469         \$ 16,29           Investing Activities         -         3           Decrease (increase) in short-term investments         176         (1,14           Purchases of property, plant and equipment         (17,961)         (15,22           Proceeds on disposal of property, plant and equipment         -         (37           Purchases of intangible assets         -         -         (37           Purchases of intangible assets         (1,106					494
Share-based compensation and incentive-based compensation (note 10)         1,240         1,58°           Deferred income taxes         (4,973)         2,07°           Loss on disposal of property, plant and equipment         165         24°           Unrealized loss on derivative financial instruments         2,644         2,699           Loss from investments in associates         453         11           Settlement of decommissioning liabilities         (3)         (6           Settlement of other provisions         (7,739)         (1,207           Net change in future employee benefits         603         32           Cash Provided by Operating Activities         85,469         16,29           Investing Activities         -         3           Decrease in loans receivable         -         3           Decrease in short-term investments         176         (1,142           Purchases of property, plant and equipment         (17,961)         (15,22           Proceeds on disposal of property, plant and equipment         1,046         57           Purchases of intangible assets         -         3           Deferred purchase consideration payment         -         (1,06           Increase in other assets         (1,120)         (5           Business acquis					
Deferred income taxes					
Loss on disposal of property, plant and equipment Unrealized loss on derivative financial instruments					1,587
Unrealized loss on derivative financial instruments         2,644         2,696           Loss from investments in associates         453         11           Settlement of decommissioning liabilities         (3)         (6           Settlement of other provisions         (7,739)         (1,207           Net change in future employee benefits         603         32           Change in non-cash working capital and foreign exchange         61,896         (49,137           Change in non-cash working capital and foreign exchange         61,896         (49,137           Chash Provided by Operating Activities         \$5,469         16,292           Investing Activities         -         38           Decrease (increase) in short-term investments         176         (1,142           Purchases of property, plant and equipment         17,961         (15,222           Proceeds on disposal of property, plant and equipment         1,06         57           Purchases of intangible assets         -         (37           Deferred purchase consideration payment         1,06         57           Increase in other assets         (1,120)         (5           Business acquisitions, net of cash acquired (note 4)         (25,539)         (17,036           Cash Used in Investing Activities         \$ (3,394)			(4,973)		2,075
Loss from investments in associates			165		48
Settlement of decommissioning liabilities         (3)         (6           Settlement of other provisions         (7,739)         (1,207)           Net change in future employee benefits         603         3.22           Change in non-cash working capital and foreign exchange         61,896         (49,137)           Cash Provided by Operating Activities         ***85,469         16,299           Investing Activities         ***         ***           Decrease in loans receivable         -         3'           Decrease (increase) in short-term investments         176         (1,144)           Purchases of property, plant and equipment         (17,961)         (15,222)           Proceeds on disposal of property, plant and equipment         1,046         57           Purchases of intangible assets         -         (3'           Deferred purchase consideration payment         -         (1,066)           Increase in other assets         (1,120)         (5'           Business acquisitions, net of cash acquired (note 4)         (25,539)         (17,03           Cash Used in Investing Activities         -         1,415           Increase in bank indebtedness         -         1,415           Increase in loans payable         (237)         (2,513           Iseap	Unrealized loss on derivative financial instruments		2,644		2,696
Settlement of other provisions         (7,739)         (1,207)           Net change in future employee benefits         603         32           Change in non-cash working capital and foreign exchange         61,896         (49,137)           Cash Provided by Operating Activities         \$85,469         \$16,292           Investing Activities         -         3           Decrease in loans receivable         -         3           Decrease (increase) in short-term investments         176         (1,144)           Purchases of property, plant and equipment         (17,961)         (15,222)           Proceeds on disposal of property, plant and equipment         1,046         5.77           Purchases of intangible assets         -         (3           Deferred purchase consideration payment         -         (1,064)           Increase in other assets         (1,120)         (57           Business acquisitions, net of cash acquired (note 4)         (25,539)         (17,036)           Cash Used in Investing Activities         -         1,41           Increase in bank indebtedness         -         1,41           Increase in bank indebtedness         -         1,41           Decrease in loans payable         (237)         (2,513)           Repayment of finance le	Loss from investments in associates		453		111
Net change in future employee benefits Change in non-cash working capital and foreign exchange 61,896         32.2 (49.13)           Cash Provided by Operating Activities         \$ 85,469         16,292           Investing Activities         Section of the control of th	Settlement of decommissioning liabilities		(3)		(6)
Net change in future employee benefits Change in non-cash working capital and foreign exchange 61,896         32.2 (49.13)           Cash Provided by Operating Activities         \$ 85,469         16,292           Investing Activities         Section of the control of th	Settlement of other provisions		(7,739)		(1,207)
Change in non-cash working capital and foreign exchange         61,896         (49,137)           Cash Provided by Operating Activities         \$ 85,469         \$ 16,29           Investing Activities         Secrease in loans receivable         -         39           Decrease (increase) in short-term investments         176         (1,144)           Purchases of property, plant and equipment         (17,961)         (15,224)           Proceeds on disposal of property, plant and equipment         1,046         57           Purchases of intangible assets         -         (37           Deferred purchase consideration payment         -         (37           Increase in other assets         (1,120)         (55           Business acquisitions, net of cash acquired (note 4)         (25,539)         (17,036           Cash Used in Investing Activities         *         (43,398)         \$ (33,949)           Financing Activities         -         1,411         1,412					324
Cash Provided by Operating Activities			61,896		(49,137)
Investing Activities		\$		\$	16,295
Increase in other assets	Decrease in loans receivable Decrease (increase) in short-term investments Purchases of property, plant and equipment Proceeds on disposal of property, plant and equipment Purchases of intangible assets		(17,961)		39 (1,144) (15,224) 574 (37)
Business acquisitions, net of cash acquired (note 4)         (25,539)         (17,036)           Cash Used in Investing Activities         \$ (43,398)         (33,945)           Financing Activities         -         1,415           Increase in bank indebtedness         -         1,415           Decrease in loans payable         (237)         (2,513           Repayment of finance lease obligation         (173)         (524           Issuance of shares (note 16)         532         4           Dividends paid to shareholders (note 16)         (9,633)         (9,675           Cash Used in Financing Activities         (9,511)         (11,250           Effect of Foreign Exchange on Cash and Cash Equivalents         (15,028)         9,967           Net increase (decrease) in Cash and Cash Equivalents         17,532         (18,937)           Cash and Cash Equivalents – Beginning of Period         260,645         116,550			_		(1,064)
Cash Used in Investing Activities         \$ (43,398)         \$ (33,949)           Financing Activities         -         1,418           Increase in bank indebtedness         -         1,418           Decrease in loans payable         (237)         (2,513)           Repayment of finance lease obligation         (173)         (524)           Issuance of shares (note 16)         532         44           Dividends paid to shareholders (note 16)         (9,633)         (9,675)           Cash Used in Financing Activities         \$ (9,511)         \$ (11,250)           Effect of Foreign Exchange on Cash and Cash Equivalents         (15,028)         9,967           Net increase (decrease) in Cash and Cash Equivalents         17,532         (18,937)           Cash and Cash Equivalents – Beginning of Period         260,645         116,556					(57)
Financing Activities         Increase in bank indebtedness       -       1,418         Decrease in loans payable       (237)       (2,513         Repayment of finance lease obligation       (173)       (524         Issuance of shares (note 16)       532       44         Dividends paid to shareholders (note 16)       (9,633)       (9,675         Cash Used in Financing Activities       \$ (9,511)       \$ (11,250         Effect of Foreign Exchange on Cash and Cash Equivalents       (15,028)       9,966         Net increase (decrease) in Cash and Cash Equivalents       17,532       (18,937)         Cash and Cash Equivalents – Beginning of Period       260,645       116,556					(17,036)
Increase in bank indebtedness       –       1,413         Decrease in loans payable       (237)       (2,513         Repayment of finance lease obligation       (173)       (524         Issuance of shares (note 16)       532       44         Dividends paid to shareholders (note 16)       (9,633)       (9,675         Cash Used in Financing Activities       \$ (9,511)       \$ (11,250         Effect of Foreign Exchange on Cash and Cash Equivalents       (15,028)       9,966         Net increase (decrease) in Cash and Cash Equivalents       17,532       (18,937)         Cash and Cash Equivalents – Beginning of Period       260,645       116,556	Cash Used in Investing Activities	\$	(43,398)	\$	(33,949)
Increase in bank indebtedness       –       1,413         Decrease in loans payable       (237)       (2,513         Repayment of finance lease obligation       (173)       (524         Issuance of shares (note 16)       532       44         Dividends paid to shareholders (note 16)       (9,633)       (9,675         Cash Used in Financing Activities       \$ (9,511)       \$ (11,250         Effect of Foreign Exchange on Cash and Cash Equivalents       (15,028)       9,966         Net increase (decrease) in Cash and Cash Equivalents       17,532       (18,937)         Cash and Cash Equivalents – Beginning of Period       260,645       116,556	Financing Activities				
Decrease in loans payable       (237)       (2,513         Repayment of finance lease obligation       (173)       (524         Issuance of shares (note 16)       532       44         Dividends paid to shareholders (note 16)       (9,633)       (9,675         Cash Used in Financing Activities       \$ (9,511)       \$ (11,250         Effect of Foreign Exchange on Cash and Cash Equivalents       (15,028)       9,966         Net increase (decrease) in Cash and Cash Equivalents       17,532       (18,937)         Cash and Cash Equivalents – Beginning of Period       260,645       116,556			_		1 418
Repayment of finance lease obligation  Issuance of shares (note 16)  Dividends paid to shareholders (note 16)  Cash Used in Financing Activities  Effect of Foreign Exchange on Cash and Cash Equivalents  (15,028)  Net increase (decrease) in Cash and Cash Equivalents  Cash and Cash Equivalents  Cash and Cash Equivalents  17,532  (18,937)  Cash and Cash Equivalents – Beginning of Period			(237)		
Issuance of shares (note 16)53244Dividends paid to shareholders (note 16)(9,633)(9,675)Cash Used in Financing Activities\$ (9,511)\$ (11,250)Effect of Foreign Exchange on Cash and Cash Equivalents(15,028)9,967Net increase (decrease) in Cash and Cash Equivalents17,532(18,937)Cash and Cash Equivalents – Beginning of Period260,645116,550			` ′		
Dividends paid to shareholders (note 16) (9,633) (9,675)  Cash Used in Financing Activities \$ (9,511) \$ (11,250)  Effect of Foreign Exchange on Cash and Cash Equivalents (15,028) 9,969  Net increase (decrease) in Cash and Cash Equivalents 17,532 (18,937)  Cash and Cash Equivalents – Beginning of Period 260,645 116,556			<b>=</b> 20		44
Cash Used in Financing Activities\$ (9,511)\$ (11,250)Effect of Foreign Exchange on Cash and Cash Equivalents(15,028)9,960Net increase (decrease) in Cash and Cash Equivalents17,532(18,937)Cash and Cash Equivalents – Beginning of Period260,645116,550					
Effect of Foreign Exchange on Cash and Cash Equivalents(15,028)9,96Net increase (decrease) in Cash and Cash Equivalents17,532(18,937)Cash and Cash Equivalents – Beginning of Period260,645116,556		\$		\$	
Net increase (decrease) in Cash and Cash Equivalents  Cash and Cash Equivalents – Beginning of Period  260,645  116,556	Cash Oscu in Financing Activities	Ψ	(2,511)	Ψ	(11,230)
Cash and Cash Equivalents – Beginning of Period 260,645 116,556	Effect of Foreign Exchange on Cash and Cash Equivalents		(15,028)		9,967
	Net increase (decrease) in Cash and Cash Equivalents		17,532		(18,937)
Cash and Cash Equivalents – End of Period \$ 278,177 \$ 97.619	Cash and Cash Equivalents – Beginning of Period		260,645		116,556
	Cash and Cash Equivalents – End of Period	\$	278,177	\$	97,619

The accompanying notes are an integral part of these interim consolidated financial statements.

Shawcor Ltd. is a publicly listed company incorporated in Canada with its shares listed on the Toronto Stock Exchange. Shawcor Ltd., together with its wholly owned subsidiaries (collectively referred to as the "Company" or "Shawcor"), is a growth oriented, global energy services company serving the Pipeline and Pipe Services and the Petrochemical and Industrial segments of the energy industry. The Company operates eight divisions with over 80 manufacturing and service facilities located around the world. Further information as it pertains to the nature of operations is set out in note 6.

The head office, principal address and registered office of the Company is 25 Bethridge Road, Toronto, Ontario, M9W 1M7, Canada.

	tes to Interim Consolidated Financial tements	Page	Description
Ge	neral Application		
1.	Basis of Financial Statement Preparation	7	Summary of financial statement preparation
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## 1 Basis of Financial Statement Preparation

These interim consolidated financial statements have been prepared in accordance with International Financial Reporting Standards ("IFRS") applicable to the preparation of interim financial statements, including International Accounting Standard ("IAS") 34, *Interim Financial Reporting*. The interim consolidated financial statements do not include all the information and disclosures required in the annual financial statements, and thus should be read in conjunction with the Company's audited annual consolidated financial statements for the year ended December 31, 2015 ("Annual Consolidated Financial Statements"). The accounting policies adopted in the preparation of the interim consolidated financial statements are consistent with those followed in the preparation of the Annual Consolidated Financial Statements, except as set out in note 3.

#### **Basis of Presentation and Consolidation**

The interim consolidated financial statements have been prepared on the historical cost basis, except for certain current assets and financial instruments, which are measured at fair value, as explained in the accounting policies set out in the Company's Annual Consolidated Financial Statements.

The interim consolidated financial statements are presented in Canadian dollars and all values are rounded to the nearest thousand, except when otherwise stated.

The interim consolidated financial statements comprise the financial statements of the Company and the entities under its control and the Company's equity accounted interests in joint ventures and associates.

The preparation of interim consolidated financial statements in conformity with IFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying the Company's accounting policies. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to these interim consolidated financial statements, are described in note 2 of the Company's Annual Consolidated Financial Statements.

The results of the subsidiaries acquired during the period are included in the interim consolidated financial statements from the date of the acquisition. Adjustments are made, where necessary, to the financial statements of the subsidiaries, joint arrangements and associates to ensure consistency with those policies adopted by the Company. All intercompany transactions, balances, income and expenses are eliminated upon consolidation.

The interim consolidated financial statements and accompanying notes as at and for the three-month period ended March 31, 2016 were authorized for issue by the Company's Board of Directors ("Board") on May 11, 2016.

#### 2 Accounting Standards Issued but Not Yet Applied

#### IFRS 9 – Financial Instruments

In July 2014, the IASB issued the final version of *IFRS 9 – Financial Instruments*, which replaces all phases of the financial instruments project, *IAS 39 – Financial Instruments: Recognition and Measurement* and all previous versions of *IFRS 9*. The standard introduces new requirements for classification and measurement, impairment, and hedge accounting. The new standard is effective for annual periods beginning on or after January 1, 2018, with early adoption permitted. The Company has not yet determined the impact of this standard on the interim consolidated financial statements.

#### IFRS 15 – Revenue from Contracts with Customers

In May 2014, the IASB issued *IFRS 15 - Revenue from Contracts with Customers*, which establishes a single comprehensive model for entities to use in accounting for revenue arising from contracts with customers. Under *IFRS 15*, revenue is recognized at an amount that reflects the consideration to which an entity expects to be entitled in exchange for transferring goods or services to a customer. The principles in *IFRS 15* provide a more structured approach to measuring and recognizing revenue. The standard is effective for annual periods beginning on or after January 1, 2018. The Company is in the process of reviewing the standard to determine the impact on the interim consolidated financial statements.

#### IFRS 16 - Leases

IFRS 16, issued by the IASB in January 2016, supersedes IAS 17 Leases (and related Interpretations). The standard is effective for annual periods beginning on or after January 1, 2019 with earlier application permitted for entities that have also adopted IFRS 15, Revenue from Contracts with Customers. The new standard provides a comprehensive model for the identification of lease arrangements and their treatment in the financial statements of both lessees and lessors. The most significant effect of the new requirements will be an increase in leased assets and financial liabilities. The Company has not yet determined the impact of this standard on the interim consolidated financial statements.

# 3 New Accounting Standards Adopted

#### Amendments to IAS 1 Disclosure Initiative

The amendments to IAS 1 clarify, rather than significantly change, existing IAS 1 requirements. The amendments clarify:

- The materiality requirements in *IAS 1*;
- That specific line items in the statements of income, comprehensive income and financial position that may be disaggregated;
- That entities have flexibility as to the order in which they present the notes to financial statements;
- That the share of other comprehensive income of associates and joint ventures accounted for using the equity method must be presented in aggregate as a single line item, and classified between those items that will or will not be subsequently reclassified to profit or loss

Furthermore, the amendments clarify the requirements that apply when additional subtotals are presented in the statement of financial position and the statements of income and comprehensive income. These amendments are effective for annual periods beginning on or after January 1, 2016. The Company's adoption of these amendments did not have a material impact on the interim consolidated financial statements.

#### IAS 16 - Property, Plant and Equipment and IAS 38 - Intangible Assets

In May 2014, the IASB issued amendments to *IAS 16* and *IAS 38*, prohibiting the use of revenue-based depreciation for property, plant and equipment and significantly limiting the use of revenue-based amortization for intangible assets. These amendments are effective for annual periods beginning on or after January 1, 2016, and are to be applied prospectively. The Company's adoption of these amendments did not have a material impact on the interim consolidated financial statements.

### Amendments to IFRS 11 Joint Arrangements: Accounting for Acquisitions of Interests

The amendments to *IFRS 11* require that a joint operator accounting for the acquisition of an interest in a joint operation, in which the activity of the joint operation constitutes a business, must apply the relevant *IFRS 3 Business Combinations* principles for business combination accounting. The amendments also clarify that a previously held interest in a joint operation is not remeasured on the acquisition of an additional interest in the same joint operation if joint control is retained. In addition, a scope exclusion has been added to *IFRS 11* to specify that the amendments do not apply when the parties sharing joint control, including the reporting entity, are under common control of the same ultimate controlling party.

## 4 Acquisition of Lake Superior Consulting, LLC

On January 5, 2016, the Company completed the acquisition of Lake Superior Consulting, LLC ("Lake Superior") for approximately \$37.9 million, inclusive of an earn out payment payable in 2016. Lake Superior is a Duluth, Minnesota based professional services firm, specializing in pipeline engineering and integrity management services to major pipeline operators. The business operates from facilities in Minnesota, Texas, Nebraska, Kansas and North Dakota, provides pipeline design, engineering, inspection and commissioning as well as integrity management services, and had 2015 revenue of approximately US\$45 million.

The preliminary approximate value of tangible assets acquired and tangible liabilities assumed was \$11.3 million and \$4.7 million, respectively and the approximate value of intangible assets acquired and intangible liabilities assumed was \$33.0 million and \$6.9 million, respectively.

#### **5** Financial Instruments

The Company has classified its financial instruments as follows:

(in thousands of Canadian dollars)	March 31 2016	December 31 2015
Loans and Receivables, Measured at Amortized Cost		
Loans receivable	\$ 7,566	\$ 7,908
Trade accounts receivable, net	212,320	284,538
Held-to-maturity		
Short-term investments	2,778	2,954
Deposit guarantee	903	960
Fair Value through Profit or Loss		
Cash and cash equivalents	278,177	260,645
Derivative financial instruments – assets	643	3,024
Derivative financial instruments – liabilities	2,247	1,984
Available-for-sale		
Convertible preferred shares	10,000	10,000
Other Financial Liabilities, Measured at Amortized Cost		
Accounts payable	90,713	110,648
Deferred purchase consideration	10,584	3,939
Long-term debt	455,728	485,147

#### Fair Value

*IFRS 13, Fair Value – Measurement,* provides a hierarchy of valuation techniques based on whether the inputs to those valuation techniques are observable or unobservable. Observable inputs are those which reflect market data obtained from independent sources, while unobservable inputs reflects the Company's assumptions with respect to how market participants would price an asset or liability. These two inputs which are used to measure fair value fall into the following three different levels of the fair value hierarchy:

- Level 1 Quoted prices in active markets for identical instruments that are observable.
- Level 2 Quoted prices in active markets for similar instruments; inputs other than quoted prices that are
  observable and derived from or corroborated by observable market data.
- Level 3 Valuations derived from valuation techniques in which one or more significant inputs are unobservable.

The hierarchy requires the use of observable market data when available.

The following table presents the fair value of financial assets and liabilities in the fair value hierarchy as at March 31, 2016:

(in thousands of Canadian dollars)	]	Fair Value			Level 2	Level 3
Assets						
Cash and cash equivalents	\$	278,177	\$	278,177	\$ _	\$ _
Short-term investments		2,778		2,778	_	_
Derivative financial instruments		643		_	643	_
Convertible preferred shares		10,000		_	_	10,000
Deposit guarantee		903		_	903	
	\$	292,501	\$	280,955	\$ 1,546	\$ 10,000
Liabilities						
Deferred purchase consideration	\$	10,584	\$	_	\$ 10,584	\$ _
Long-term debt		416,863		_	416,863	_
Derivative financial instruments		2,247			2,247	
	\$	429,694	\$	_	\$ 429,694	\$ _

The derivative financial instruments relate to foreign exchange forward contracts entered into by the Company (as described below) and are valued by comparing the rates at the time the derivatives are acquired to the period-end rates quoted in the market.

#### **Financial Risk Management**

The Company's operations expose it to a variety of financial risks including market risk (including foreign exchange and interest rate risk), credit risk and liquidity risk. The Company's overall risk management program focuses on the unpredictability of financial markets and seeks to minimize potential adverse effects on the Company's financial position and financial performance. Risk management is the responsibility of Company management. Material risks are monitored and are regularly reported to the Board.

#### **Market Risk**

#### Foreign Exchange Risk

The majority of the Company's business is transacted outside of Canada through subsidiaries operating in several countries. The net investments in these subsidiaries as well as their revenue, operating expenses and non-operating expenses are based in foreign currencies. As a result, the Company's consolidated revenue, expenses and financial position may be impacted by fluctuations in foreign exchange rates as these foreign currency items are translated into Canadian dollars. As at March 31, 2016, fluctuations of +/- 5% in the Canadian dollar, relative to those foreign currencies, would impact the Company's consolidated revenue, income from operations, and net income (attributable to shareholders of the Company) for the quarter then ended by approximately \$15.2 million, \$1.4 million and \$1.3 million, respectively, prior to hedging activities. In addition, such fluctuations would impact the Company's consolidated total assets, consolidated total liabilities and consolidated total equity by \$81.1 million, \$21.1 million and \$60.0 million, respectively.

The objective of the Company's foreign exchange risk management activities is to minimize transaction exposures associated with the Company's foreign currency-denominated cash streams and the resulting variability of the Company's earnings. The Company utilizes foreign exchange forward contracts to manage this foreign exchange risk. The Company does not enter into foreign exchange forward contracts for speculative purposes. With the exception of the Company's US dollar based operations, the Company does not hedge translation exposures.

#### Foreign Exchange Forward Contracts

The Company utilizes financial instruments to manage the risk associated with foreign exchange rates. The Company formally documents all relationships between hedging instruments and the hedge items, as well as its risk management objective and strategy for undertaking various hedge transactions.

The following table sets out the notional amounts outstanding under foreign exchange contracts, the average contractual exchange rates and the settlement of these contracts as at March 31, 2016:

(in thousands, except weighted average rate amounts)	
Canadian dollars sold for US dollars Less than one year Weighted average rate	C\$ 8,386 0.75
US dollars sold for Canadian dollars  Less than one year  Weighted average rate	US\$ 13,800 1.30
US dollars sold for Euros Less than one year Weighted average rate	US\$ 16,479 0.89
Euros sold for US dollars Less than one year Weighted average rate	€ 28,560 1.12
Norwegian Kroners sold for US dollars Less than one year Weighted average rate	NOK 161,359 0.12

The Company does not apply hedge accounting to account for its foreign exchange forward contracts.

As at March 31, 2016, the Company had notional amounts of \$115.1 million of foreign exchange forward contracts outstanding (December 31, 2015 – \$145.7 million) with the fair value of the Company's net loss from all foreign exchange forward contracts totalling \$1.6 million (December 31, 2015 – \$1.0 million net gain).

#### Net Investment Hedge

The long-term debt has been designated as a hedge of the net investment in one of the Company's subsidiaries, which has the US dollar as its functional currency. During the quarter ended March 31, 2016, a gain of \$29.4 million on the translation of the long-term debt was transferred to other comprehensive income to offset the losses on translation of the net investment in the US dollar functional currency subsidiary. There was no ineffectiveness of this hedge for the quarter ended March 31, 2016.

#### Interest Rate Risk

The following table summarizes the Company's exposure to interest rate risk as at March 31, 2016:

(in thousands of Canadian dollars)	No	n-interest Bearing		Floating Rate		Fixed Interest Rate		Total
Financial Assets								
Cash equivalents	\$	_	\$	_	\$	41,054	\$	41,054
Short-term investments	•	2,778	-	_	•	´ –	·	2,778
Loans receivable		180		4,893		2,493		7,566
Convertible preferred shares		10,000						10,000
	\$	12,958	\$	4,893	\$	43,547	\$	61,398

(in thousands of Canadian dollars)	No	n-interest Bearing	Floating Rate	Fixed Interest Rate	Total
Financial Liabilities Standard letters of credit for performance, bid and surety bonds Long-term debt	\$	81,363	\$ - <b>\$</b>	- 455,728	\$ 81,363 455,728
	\$	81,363	\$ - \$	455,728	\$ 537,091

The Company's interest rate risk arises primarily from the floating rate on its loans receivable and is not currently considered to be material.

#### Credit Risk

Credit risk arises from cash and cash equivalents held with banks, forward foreign exchange contracts, as well as credit exposure of customers, including outstanding accounts receivable. The maximum credit risk is equal to the carrying value of the financial instruments.

For the quarter ended March 31, 2016, there was no customer who generated revenue greater than 10% of total consolidated revenue.

#### **Liquidity Risk**

The Company's objective in managing liquidity risk is to maintain sufficient, readily available cash reserves in order to meet its liquidity requirements at any point in time. The Company achieves this by maintaining sufficient cash and cash equivalents and through the availability of funding from committed credit facilities. As at March 31, 2016, the Company had cash and cash equivalents totalling \$278.2 million (December 31, 2015 – \$260.6 million) and had unutilized lines of credit available to use of \$504.8 million (December 31, 2015 – \$491.9 million).

#### **6** Segment Information

Shawcor's operating segments are being reported based on the financial information provided to the Chief Executive Officer, who has been identified as the Chief Operating Decision Maker ("CODM") in monitoring segment performance and allocating resources between segments. The CODM assesses segment performance based on segment operating income or loss, which is measured differently than income from operations in the consolidated financial statements. Income taxes are managed at a consolidated level and are not allocated to the reportable operating segments.

As at March 31, 2016, the Company had two reportable operating segments: Pipeline and Pipe Services; and Petrochemical and Industrial. Inter-segment transactions between Pipeline and Pipe Services and Petrochemical and Industrial are accounted for at negotiated transfer prices. The aggregation of the reportable segments is based on the customer and markets that the Company serves.

#### **Pipeline and Pipe Services**

The Pipeline and Pipe Services segment comprises the following divisions:

- Bredero Shaw, which provides pipe coating, lining and insulation products. During 2015, the Socotherm division was integrated with the Bredero Shaw division;
- Canusa CPS, which manufactures heat shrinkable sleeves, adhesives and liquid coatings for pipeline joint protection applications;
- Flexpipe Systems, which provides spoolable composite pipe systems;
- Guardian, which provides oilfield tubular management services and inspection, testing and refurbishment of oilfield tubular products;
- Shaw Pipeline Services, which provides ultrasonic and radiographic weld inspection services for land and marine pipeline construction;
- Desert NDT, which provides non-destructive testing services for new oil and gas gathering pipelines and infrastructure integrity management services;
- Lake Superior Consulting, which provides pipeline engineering and integrity management services to major North American pipeline operators.

#### **Petrochemical and Industrial**

The Petrochemical and Industrial segment comprises the Connection Systems division. The Connection Systems division was formed from the 2015 integration of the DSG-Canusa and Shawflex divisions:

- Connection Systems is a global manufacturer of heat-shrinkable products including thin, medium and heavy-walled tubing, sleeves and molded products as well as heat-shrink accessories and equipment.
- Connection Systems also manufactures wire and cable for control, instrumentation, thermocouple, power, marine and robotics applications.

#### **Financial and Corporate**

The financial and corporate division for Shawcor does not meet the definition of a reportable operating segment as defined in IFRS, as it does not earn revenue.

#### **Segment**

The following table sets forth information by segment for the quarter ended March 31:

(in thousands of Canadian dollars)	Pipeline a Serv		Petrochem Indus		Financial and Corporate		Eliminations and Adjustments				Tot	al
	2016	2015	2016	2015	2016	2015	2016	2015	2016	2015		
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$		
Revenue												
External	316,951	428,074	48,628	43,866	_	_	_	_	365,579	471,940		
Inter-segment	29	740	245	374			(274)	(1,114)	_	_		
T . 1D	217,000	420.014	40.052	44.240			(27.4)	(1.114)	265.550	471.040		
Total Revenue	316,980	428,814	48,873	44,240			(274)	(1,114)	365,579	471,940		
Income (loss) from operations	16,193	55,117	7,595	6,261	(7,838)	(5,762)	-	-	15,950	55,616		
Income (loss) before income												
taxes	11,592	51,566	7,234	5,662	(8,073)	(6,171)	_	_	10,753	51,057		

The following table sets forth information for total assets by segment as at:

(in thousands of Canadian dollars)	March 31, 2016	December 31, 2015
Pipeline and Pipe Services Petrochemical and Industrial Financial and Corporate Elimination and adjustments	\$ 2,508,841 \$ 114,931 912,372 (1,554,282)	2,373,313 118,464 1,048,489 (1,394,561)
	\$ 1,981,862 \$	2,145,705

# 7 Employee Benefits Expense

The Company's costs for the defined benefit pension plans, the post-retirement life insurance plans and the post-employment benefit plan for the three month period ended March 31, 2016 were \$1.2 million (three month period ended March 31, 2015 – \$1.4 million). The Company's costs for the defined contribution pension arrangements for the three month period ended March 31, 2016 were \$2.4 million (three month period ended March 31, 2015 – \$1.3 million).

#### **8** Finance Costs

The following table sets forth the Company's finance costs for the periods ended:

	Three Months Ended March 31,						
(in thousands of Canadian dollars)		2016		2015			
Interest income	\$	(316)	\$	(200)			
Interest expense, other		914		812			
Interest expense on long term debt		4,146		3,836			
Finance Costs – net	\$	4,744	\$	4,448			

# 9 Earnings Per Share

The following table details the weighted-average number of shares outstanding for the purposes of calculating basic and diluted EPS:

	Three Months Ended March 31,				
(in thousands of Canadian dollars except share and per share amounts)	2016		2015		
Net income used to calculate EPS					
Net income (attributable to the shareholders of the Company)	\$ 7,461	\$	37,774		
Weighted average number of shares outstanding – basic (000's)	64,531		64,497		
Dilutive effect of share-based compensation	86		273		
Weighted average number of shares outstanding – diluted (000's)	64,617		64,770		
Basic EPS	\$ 0.12	\$	0.59		
Diluted EPS	\$ 0.12	\$	0.58		

# 10 Share-based and Other Incentive-based Compensation

A summary of the status of the Company's stock option and other incentive-based compensation plans and changes during the period is presented below:

**Stock Options without Tandem Share Appreciation Rights ("SARs")** 

	Three Months Ended March 31, 2016			Year Decembe		
	Total Shares		Weighted Average Exercise Price	Total Shares		Weighted Average Exercise Price
<b>Balance Outstanding - Beginning of Period</b> Granted Exercised	1,043,440 178,600 (22,000)	\$	32.27 26.60 24.16	989,870 77,700 (24,130)	\$	31.71 35.79 21.05
Balance Outstanding - End of Period	1,200,040	\$	31.57	1,043,440	\$	32.27
Options exercisable	776,320	\$	30.25	686,508	\$	28.90

March 31, 2016	1, 2016 Options Outstanding				Options E	xero	cisable
Range of Exercise Price	Outstanding as at March 31, 2016	Weighted Average Remaining Contractual Life (years)		Weighted Average Exercise Price	Exercisable as at March 31, 2016		Weighted Average Exercise Price
\$15.01 to \$20.00	167,520	2.74	\$	15.51	167,520	\$	15.51
\$25.01 to \$30.00	376,060	5.30		27.30	199,160		28.00
\$30.01 to \$35.00	182,100	5.74		32.81	145,160		32.81
\$35.01 to \$40.00	181,660	6.49		36.65	118,140		37.11
\$40.01 to \$45.00	246,300	6.74		41.69	127,780		41.59
\$45.01 to \$50.00	46,400	7.74		45.73	18,560		45.73
	1,200,040	5.58	\$	31.57	776,320	\$	30.25

December 31, 2015	Opt	Options Outstanding			Options E	xerc	isable
		Weighted Average					
	Outstanding	Remaining		Weighted	Exercisable		Weighted
	as at	Contractual		Average	as at		Average
Range of	December 31,	Life		Exercise	December 31,		Exercise
Exercise Price	2015	(years)		Price	2015		Price
\$15.01 to \$20.00	169,520	2.98	\$	15.51	169,520	\$	15.51
\$25.01 to \$30.00	219,160	1.54		27.73	219,160		27.73
\$30.01 to \$35.00	182,100	5.98		32.81	108,220		32.81
\$35.01 to \$40.00	179,960	6.71		36.66	81,808		37.32
\$40.01 to \$45.00	246,300	6.98		41.69	98,520		41.69
\$45.01 to \$50.00	46,400	7.98		45.73	9,280		45.73
	1,043,440	5.01	\$	32.27	686,508	\$	28.90

The Board approved the granting of 178,600 stock options during the three month period ended March 31, 2016 under the 2001 Employee Plan. The total fair value of the stock options granted during the three month period ended March 31, 2016 was \$1.15 million (three month period ended March 31, 2015 – \$0.64 million) and was calculated using the Black-Scholes pricing model with the following assumptions:

	Three Months Ended March 31,				
	2016		2015		
Weighted average share price	\$ 26.60	\$	35.79		
Exercise price	\$ 26.60	\$	35.79		
Weighted average expected life of options	6.25		6.25		
Weighted average expected stock price volatility	30.4%		29.0%		
Weighted average expected dividend yield	2.14%		1.63%		
Weighted average risk-free interest rate	1.08%		1.34%		

The volatility measured at the standard deviation of continuously compounded share returns is based on the statistical analysis of daily share prices over the expected life of the options.

The fair value of options granted will be amortized to compensation expense over the five-year vesting period of the options. The compensation cost from the amortization of stock options for the three month period ended March 31, 2016, included in selling, general and administrative expenses, was \$0.3 million (three month period ended March 31, 2015 – \$0.4 million).

**Stock Options with Tandem Share Appreciation Rights** 

	Three Months Ended March 31, 2016			Year December		
	Total Shares	Weighted Average Fair Value <sup>(a)</sup>		Total Shares		Weighted Average Fair Value
Balance Outstanding - Beginning of Period Granted	277,300 110,800	\$	11.69 6.77	182,100 94,800	\$	13.29 8.62
Cancelled Expired / Other	(17,440)		10.88	400		12.94
Balance Outstanding - End of Period	370,660	\$	10.26	277,300	\$	11.69
Options exercisable	147,360	\$	11.03	113,760	\$	13.07

<sup>(</sup>a) The weighted average fair value refers to the fair value of the underlying shares of the Company on the grant date of the SARs.

The mark-to-market liability for the stock options with SARs as at March 31, 2016 is \$0.7 million (December 31, 2015 – \$0.8 million), all of which is included in current and non-current other liabilities on the consolidated balance sheets.

On March 3, 2010, the Board approved a new long-term incentive program ("LTIP") for executives and key employees and a deferred share unit ("DSU") plan for directors of the Company. Additional details with respect to the LTIP and DSU plan are as follows:

#### LTIP

The LTIP includes the existing stock option plan discussed above, the Value Growth Plan ("VGP") and the Employee Share Unit Plan ("ESUP").

#### **VGP**

The VGP is a cash-based awards plan, which rewards executives and key employees for improving revenue and operating income over a three-year performance period. Units granted to participants vest at the end of the third year of the performance period for which they were granted. The value of units is determined based on the growth rate in operating revenue and income on a cumulative basis for the three consecutive years that comprise the performance period and is measured against the prior three-year baseline period. Compensation cost is recognized on a straight-line basis over the vesting period. All units granted under the VGP will be classified as liability instruments in accordance with IFRS as their terms require that they be settled in cash.

The VGP liability as at March 31, 2016 is \$2.1 million (December 31, 2015 – \$16.6 million).

#### **ESUP**

The ESUP authorizes the Board to grant awards of RSUs and performance share units ("PSUs") to employees of the Company as a form of incentive compensation. All RSUs and PSUs are to be settled with common shares and are valued on the basis of the underlying weighted average trading price of the common shares over the five trading days preceding the grant date. The valuation is not subsequently adjusted for changes in the market price of the common shares prior to the settlement of the award. Each RSU and PSU granted under the ESUP represents one common share. The ESUP provides that the maximum number of common shares that are reserved for issuance from time to time shall be fixed at 1,000,000 common shares. The RSUs vest in two tranches over a period of one to five years and four to seven years, respectively and become payable once vesting is completed. Compensation cost is recognized over the vesting period in accordance with IFRS. All RSUs and PSUs granted are classified as equity instruments in accordance with IFRS as their terms require that they be settled in shares.

The following table sets forth the Company's RSU/PSUs reconciliation as at the periods indicated:

	Three Months Ended			Year Ended			
	March	31, 2	2016	December	2015		
	Weighted Average					Weighted Average	
			Grant Date			Grant Date	
	Total		Fair	Total		Fair	
	Shares		Value <sup>(a)(b)</sup>	Shares		Value <sup>(a)(b)</sup>	
Balance Outstanding - Beginning of Period	472,849	\$	32.84	261,708	\$	36.69	
Granted	86,293		25.54	231,979		28.77	
Exercised	(6,634)		28.46	(3,322)		34.21	
Cancelled	(6,787)		34.24	(17,516)		36.27	
Balance Outstanding - End of Period	545,721	\$	31.72	472,849	\$	32.84	
RSUs/PSUs exercisable	134,450	\$	33.99	95,838	\$	33.63	

<sup>(</sup>a) RSU awards do not have an exercise price; their weighted average grant date fair value is the weighted average trading price of the common shares over the five trading days preceding the grant date.

<sup>(</sup>b) PSU awards do not have an exercise price; their weighted average grant date fair value is the weighted average trading price of the common shares over the five trading days preceding the grant date.

#### **DSU**

Under the Company's DSU plan, all directors (other than the President and Chief Executive Officer) of the Company can elect to receive all or a portion of their compensation for services rendered as a director of the Company in share units or a combination of share units and cash. The number of DSUs received is equal to the dollar amount to be paid in DSUs divided by the weighted average trading price of the common shares over the five days immediately preceding the date of the grant. DSUs are to be settled at the time that the director ceases to be a member of the Board and each DSU entitles the holder to receive one common share or the cash equivalent. DSUs vest immediately on the date of the grant. The value of a DSU and the related compensation expense is determined and recorded based on the current market price of the underlying common shares on the date of the grant. Common shares are purchased on the open market to settle outstanding share units.

All DSUs granted will be classified as liability instruments on the date of the grant in accordance with IFRS as the unitholder has the option to settle in cash or in shares.

The following table sets forth the Company's DSU reconciliation as at the period indicated:

	Three Months Ended March 31, 2016			Year E December	
	Total Shares	Gr	Veighted Average ant Date · Value <sup>(a)</sup>	Total Shares	Weighted Average Grant Date Fair Value <sup>(a)</sup>
<b>Balance Outstanding - Beginning of Period</b> Granted Exercised <sup>(b)</sup>	110,597 10,952	\$	36.37 28.07	99,675 41,032 (30,110)	\$ 38.04 31.98 35.92
<b>Balance Outstanding - End of Period</b>	121,549	\$	35.62	110,597	\$ 36.37

<sup>(</sup>a) DSU awards do not have an exercise price; their weighted average grant date fair value is the weighted average trading price of the common shares over the five trading days preceding the grant date.

The mark-to-market liability for the DSUs as at March 31, 2016 is \$3.4 million (December 31, 2015 – \$3.1 million), all of which is included in current other liabilities on the consolidated balance sheets.

## **Incentive-based Compensation**

The following table sets forth the incentive-based compensation expense for the period indicated:

	Three Months Ended March 31,					
(in thousands of Canadian dollars)		2016		2015		
Stock option expense	\$	309	\$	440		
VGP expense		(419)		821		
DSU expense		327		(378)		
RSU expense		1,120		645		
SAR expense		(97)		59		
Total Share-based and Other Incentive-based Compensation Expense	\$	1,240	\$	1,587		

<sup>(</sup>b) DSU awards cannot be exercised while the director is still a member of the Board.

# 11 Cash and Cash Equivalents

The following table sets forth the Company's cash and cash equivalents as at:

(in thousands of Canadian dollars)	March 31 2016	December 31 2015
Cash Cash equivalents	\$ 237,123 41,054	\$ 250,030 10,615
Total	\$ 278,177	\$ 260,645

#### 12 Loans Receivable

The following table details the long-term loans receivable as at:

(in thousands of Canadian dollars)	March 31 2016	December 31 2015
Non-current Notes receivable <sup>(a)</sup> Loan receivable	\$ 4,893 2,673	\$ 5,166 2,742
Total	\$ 7,566	\$ 7,908

<sup>(</sup>a) Long-term notes receivable relate to an amount advanced by the Company to an external party to support the construction of port facilities at a Bredero Shaw plant location in Kabil, Indonesia. Interest is payable semi-annually at U.S. prime plus 0.25%, with principal repayments to be made in four semi-annual instalments beginning no later than March 31, 2018, as set out in the loan agreement terms. As at March 31, 2016, the amount of the note receivable was U.S.\$3,756 (December 31, 2015 – U.S.\$3,726).

#### 13 Credit Facilities

The following table sets forth the Company's total credit facilities as at:

(in thousands of Canadian dollars)	March 31 2016	December 31 2015
Standard letters of credit for performance, bid and surety bonds	\$ 81,363	\$ 132,052
Total utilized credit facilities Total available credit facilities <sup>(a)</sup>	81,363 586,170	132,052 623,970
Unutilized Credit Facilities	\$ 504,807	\$ 491,918

<sup>(</sup>a) The Company guarantees the bank credit facilities of its subsidiaries.

On March 20, 2013, the Company renewed its Unsecured Committed Bank Credit Facility ("Credit Facility") for a period of five years, with terms and conditions similar to the prior agreement, except that the maximum borrowing limit was raised by US\$100 million from US\$150 million to US\$250 million, with an option to increase the credit limit to US\$400 million with the consent of lenders. On June 16, 2015, the option to increase the credit limit to US\$400 million was exercised with the consent of the lenders and a new option to increase the credit limit to US\$550 million with the consent of the lenders was added. The Company pays a floating interest rate on this Credit Facility that is a function of the Company's Total Debt to Earnings Before Interest, Taxes, Depreciation and Amortization ("EBITDA") ratio. Allowable credit utilization outside of this facility is US\$50 million. Please refer to note 17 for a description of the changes made to the Company's Credit Facility during April 2016.

#### **Debt Covenants**

The Company has undertaken to maintain certain covenants in respect of the Unsecured Committed Bank Credit Facility. Specifically, the Company is required to maintain an Interest Coverage Ratio (EBITDA plus rental payments divided by interest expense plus rental payments) of more than 2.50 to 1 and a Total Debt to EBITDA ratio of less than 3.00 to 1. The Company was in compliance with these covenants as at March 31, 2016 and December 31, 2015. Please refer to note 17 for a description of the changes made to the debt covenants under the Credit Facility during May 2016.

### 14 Long-term Debt

The total long-term debt ("Senior Notes") balance as at March 31, 2016 is \$455.7 million (US\$350.0 million) (December 31, 2015 – \$485.1 million (US\$350.0 million)). The Senior Notes have been designated as a hedge of the Company's net investment in its US dollar functional currency subsidiary as described in note 5.

The Company has undertaken to maintain certain covenants in respect of the Senior Notes that are consistent with the debt covenants described for the Company's Credit Facility. The Company was in compliance with these covenants as at March 31, 2016 and December 31, 2015. Please refer to note 17 for a description of the changes made to the debt in respect of the Senior Notes during May 2016.

## 15 Commitments and Contingencies

#### **Legal Claims**

In the ordinary course of business activities, the Company may be contingently liable for litigation and claims with customers, suppliers and other third parties. Management believes that adequate provisions have been recorded in the accounts where required. Although it is not possible to estimate the extent of potential costs and losses, if any, management believes, but can provide no assurance, that the ultimate resolution of such contingencies would not have a material adverse effect on the consolidated financial position of the Company.

#### Performance, Bid and Surety Bonds

The Company provides standby letters of credit and performance, bid and surety bonds through financial intermediaries to various customers in support of project contracts for the successful execution of these contracts. If the Company fails to perform under the terms of the contract, the customer has the ability to draw upon all or a portion of the letter of credit or bond as compensation for the Company's failure to perform. The contracts that these letters of credit and bonds support generally have a term of one to three years, but could extend up to four years. Bid bonds typically have a term of less than one year and are renewed, if required, over the term of the applicable contract. Historically, the Company has not made and does not anticipate that it will be required to make material payments under these types of letters of credit and bonds.

The Company utilizes the Credit Facility to support its bonds. The Company has utilized total credit facilities of \$81.4 million as at March 31, 2016 (December 31, 2015 – \$132.1 million) for support of its bonds. In addition, as at March 31, 2016, the Company had \$125.3 million of outstanding surety bonds through insurance companies (December 31, 2015 – \$130.8 million).

# 16 Share Capital

The following table sets forth the changes in the Company's shares for the periods indicated:

(all dollar amounts in thousands of Canadian dollars)	
Number of Shares	
Balance, December 31, 2015	64,521,301
Issued on exercise of stock options	22,000
Issued on exercise of RSUs	6,634
Balance, March 31, 2016	64,549,935
Stated Value	
Balance, December 31, 2015	\$ 534,484
Proceeds from exercise of stock options	532
Compensation cost on exercised options	177
Compensation cost on exercised RSUs	174
Balance, March 31, 2016	\$ 535,367
(all dollar amounts in thousands of Canadian dollars)	
Number of Shares	
Balance, December 31, 2014	64,493,849
Issued on exercise of stock options	24,130
Issued on exercise of RSUs	3,322
Balance, December 31, 2015	64,521,301
Stated Value	
Balance, December 31, 2014	\$ 533,660
Issued on exercise of stock options	508
Compensation cost on exercised options	197
Compensation cost on exercised RSUs	119
Balance, December 31, 2015	\$ 534,484

All shares have been issued and fully paid and have no par value. There are an unlimited number of common shares authorized. Holders of common shares are entitled to one vote per share.

Dividends declared and paid were as follows:

(Dollar amounts per share)	March 31, 2016	March 31, 2015
Dividends declared and paid to shareholders	\$ 9,633 \$	9,675
Dividends declared and paid per share	\$ 0.15 \$	0.15

## 17 Subsequent Events

# Repurchase of US\$78 Million Senior Notes

In April 2016, the Company utilized a portion of its existing cash balances to repurchase approximately US\$78 million of its Senior Notes at a purchase price of approximately US\$79 million plus accrued interest. The Company had previously announced the repurchase of US\$75 million of its Senior Notes and subsequently acquired an additional US\$3 million of its Senior Notes.

#### Amendments to Senior Notes Agreement and Credit Facility

On May 10, 2016, the Company entered into amending agreements with holders of its Senior Notes and the syndicate of lenders under the Credit Facility. The principal amendments to the agreements with the holders of the Senior Notes and to the Credit Facility were as follows:

- a) an increase in the Company's permitted Total Debt to EBITDA covenant (the "Leverage Ratio") (currently a maximum of 3.00 to 1.00) to 4.25 to 1.00 for the fiscal quarters ending September 30, 2016 and December 31, 2016;
- b) at the Company's option, an increase in the Leverage Ratio to 3.75 to 1.00 and 3.5 to 1.00 for the quarters ending March 31, 2017 and June 30, 2017, respectively;
- increased interest rates and standby and other fees payable to Senior Notes holders, and under the Credit Facility during any period when the Company is permitted an increased Leverage Ratio (an "Increased Leverage Period");
- d) a reduction in the size of the Credit Facility from US\$400 million to US\$325 million; and
- e) a change to the definition of Total Debt, which currently excludes up to US\$75 million in letters of credit which are performance guarantees ("Performance Guarantees"), to exclude up to US\$100 million in Performance Guarantees on a permanent basis and up to US\$150 million in Performance Guarantees on a temporary basis during any Increased Leverage Period.

The Company will incur fees and expenses to implement these amendments of approximately US\$1.5 million in the second quarter of 2016.

#### 18 Consolidated Financial Statements

The comparative interim consolidated financial statements have been reclassified from consolidated financial statements previously presented to conform to the presentation of the current year interim consolidated financial statements in accordance with *IAS 34*.